

**CASCADE UNION ELEMENTARY SCHOOL DISTRICT
TEAMSTERS SALARY SCHEDULE
2023-24
Effective 1/1/2024**

APPENDIX A

Minimum Wage Increase

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7-11	12 YEAR LONGEVITY	16 YEAR LONGEVITY	19 YEAR LONGEVITY	22 YEAR LONGEVITY	25 YEAR LONGEVITY
1	16.00	16.00	16.00	16.15	16.55	16.96	17.38	17.90	18.44	18.99	19.56	20.34
2	16.00	16.00	16.07	16.47	16.88	17.30	17.73	18.26	18.81	19.37	19.95	20.75
3	16.00	16.00	16.40	16.81	17.23	17.66	18.10	18.64	19.20	19.78	20.37	21.18
4	16.00	16.40	16.89	17.40	17.92	18.46	19.01	19.58	20.17	20.78	21.40	22.26
5	16.32	16.81	17.31	17.83	18.36	18.91	19.48	20.06	20.66	21.28	21.92	22.80
6	16.65	17.23	17.83	18.45	19.10	19.77	20.46	21.07	21.70	22.35	23.02	23.94
7	17.23	17.83	18.45	19.10	19.77	20.46	21.18	21.82	22.47	23.14	23.83	24.78
8	17.57	18.27	19.00	19.76	20.55	21.37	22.22	22.89	23.58	24.29	25.02	26.02
9	18.36	19.09	19.85	20.64	21.47	22.33	23.22	23.92	24.64	25.38	26.14	27.19
10	19.19	19.96	20.76	21.59	22.45	23.35	24.28	25.01	25.76	26.53	27.33	28.42
11	20.05	20.85	21.68	22.55	23.45	24.39	25.37	26.13	26.91	27.72	28.55	29.69
12	20.95	21.79	22.66	23.57	24.51	25.49	26.51	27.31	28.13	28.97	29.84	31.03
13	21.89	22.77	23.68	24.63	25.62	26.64	27.71	28.54	29.40	30.28	31.19	32.44
14	22.88	23.80	24.75	25.74	26.77	27.84	28.95	29.82	30.71	31.63	32.58	33.88
15	23.91	24.87	25.86	26.89	27.97	29.09	30.25	31.16	32.09	33.05	34.04	35.40
16	24.99	25.99	27.03	28.11	29.23	30.40	31.62	32.57	33.55	34.56	35.60	37.02
17	26.11	27.15	28.24	29.37	30.54	31.76	33.03	34.02	35.04	36.09	37.17	38.66
18	27.28	28.37	29.50	30.68	31.91	33.19	34.52	35.56	36.63	37.73	38.86	40.41
19	28.51	29.65	30.84	32.07	33.35	34.68	36.07	37.15	38.26	39.41	40.59	42.21
20	29.94	31.14	32.39	33.69	35.04	36.44	37.90	39.04	40.21	41.42	42.66	44.37

CLERICAL	RANGE	MAINTENANCE & OPERATIONS	RANGE	FOOD SERVICES	RANGE
Health Attendance Services	3	Custodian	8	Cafeteria Worker	3
Library Clerk	6	Custodian-Leadman	9	Assistant Cook	6
School Office Clerk	7	Groundskeeper	10	Lead Cook	9
Educational Secretary	9	Maintenance Man	10	Lead Cook & Warehouse Asst.	12
Library/Media Specialist	9	Maint Man/Skilled	14		
		Maintenance Leader	19	TECHNOLOGY	
COORDINATORS		TRANSPORTATION		Ed Tech Specialist	7
Attendance Program Coord	7	Custodian/Bus Driver	9	IT Analyst I	8
SPECIALIZED SERVICE PROVIDER		Bus Driver	9	IT Analyst II	13
SLPA	14	Dispatcher/Scheduler	9	IT Analyst III	19
LVN	15	Mechanic/Driver Instructo	13		
COTA	17	Lead Bus Driver	13		
		Lead Mechanic	20		
		Trans/Shop Asst	12		

*No active positions

LONGEVITY

Longevity increments each of 3% will be applied after **completion** of eleven years, fifteen years, eighteen years, and twenty-one years of continuous district service. A Longevity Increase of 4% will be applied after completion of twenty-four years of continuous district service.